JOHNSON ELECTRIC HOLDINGS LIMITED

FY2012/13

Annual Results



Group Overview

Key Financial Highlights

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JOHNSON ELECTRIC GROUP OVERVIEW

Johnson Electric is the global leader in custom designed motion subsystems, including motors, solenoids, switches and flexible interconnects. We serve a broad range of industry segments including automotive, building automation and security, business machines, security and aerospace, food and beverage equipment, home HVAC, industrial equipment, medical devices, personal care, power equipment power tools.

Established in 1959, Johnson Electric designs and produces custom motion solutions throughout the world for use in a broad range of product applications. Innovation centers are located in Hong Kong, China, Switzerland, Germany, Italy, Israel, Japan and the UK and the USA. Total global headcount including contract staff stands at approximately 36,000 people.

The annual production capacity are over one billion motor and actuators and manufactures products in more than a dozen countries on four continents.

Johnson Electric has been listed on The Stock Exchange of Hong Kong Limited since 1984.



COMPANY VISION AND BRAND PROMISE



Company Vision

To be the world's <u>definitive</u> provider of innovative and reliable motion systems

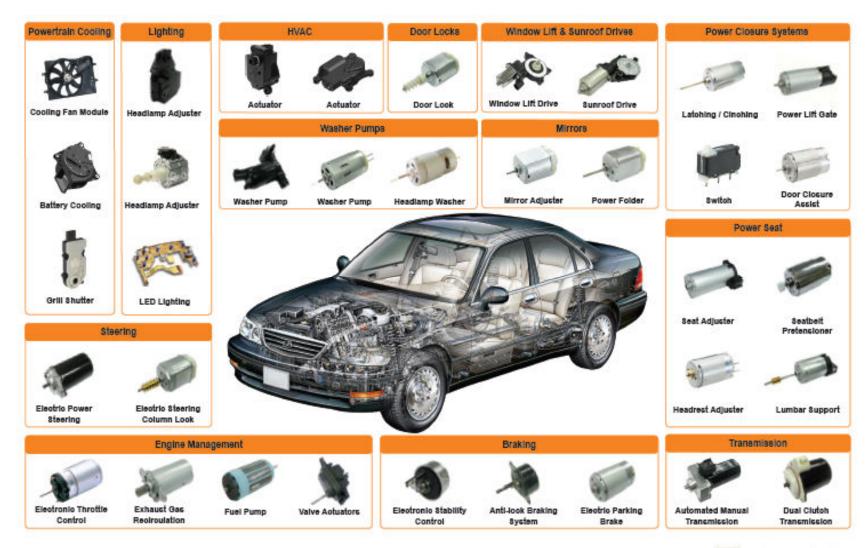
Brand Promise

"Technology Leadership"

"The Safe Choice"



APG APPLICATIONS





IPG APPLICATIONS











Power Tools

Camera and Optical

Home Entertainment & Gaming

Home Technologies

Personal Care









Food & Beverages

Lawn & Garden

HVAC

Building Automation & Security









Business Machines

Industrial Automation

ATM

Medical Devices



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HIGHLIGHTS

- ✓ Sales increased by 1% excluding currency effects and divested businesses.
 - APG sales increased by 6% driven by innovation and the growth of our targeted customers.
 - IPG sales decreased by 8% due to weak demand in home entertainment and gaming, and across Europe, as well as our exit from certain low-margin applications.
- ✓ Gross margin improved to 28.0% from 27.3% YOY.
- ✓ Operating profits excluding divestitures and non-recurring items were US\$188 million or 9.1% of sales.
- ✓ Net profit attributable to shareholders increased 2.5% to a record US\$191 million.
- ✓ Full year recommended **dividend** of HK\$0.11 per share, a 10% increase over prior year (HK\$0.10 per share)
- ✓ The Saia-Burgess Controls business was divested on 1 February 2013 for gross consideration of EUR100.0 million.

FINANCIAL HIGHLIGHTS

| US\$ million | FY2012/13 | FY2011/12 |
|---|---|---|
| Sales | 2,059.7 | 2,140.8 |
| Gross profit Gross margin | 577.7 28.0% | 584.4 27.3% |
| Profit attributable to shareholders | 191.3 | 186.7 |
| Diluted earnings per share (US Cents) | 5.33 | 5.15 |
| EBITDA EBITDA margin | 304.3 14.8% | 314.3 <i>14.7%</i> |
| Free cash flow from operations ¹ | 161.4 | 166.0 |
| US\$ million | 31 Mar 2013 | 31 Mar 2012 |
| Cash Total debt (borrowings) Net cash Enterprise value ² Enterprise value to EBITDA ³ | 480.9 (125.0) 355.9 2,320.5 7.6 | 385.1 (205.4) 179.7 2,075.6 6.6 |
| Credit Quality - Financial Ratios ³ | 31 Mar 2013 | 31 Mar 2012 |
| Free cash flow from operations (annualised) to debt Total debt to EBITDA (annualised) | 129% 0.4 | 81% 0.7 |

^{1.} Net cash generated from operating activities plus interest received, less Cap-Ex net of proceeds from disposal of fixed assets. FY2012/13 excludes cash outflow due to insourcing a European distribution channel

Enterprise value calculated as market capitalisation plus non-controlling interests plus total debt less cash
 EBITDA and free cash flow from operations were annualised using last twelve months' results

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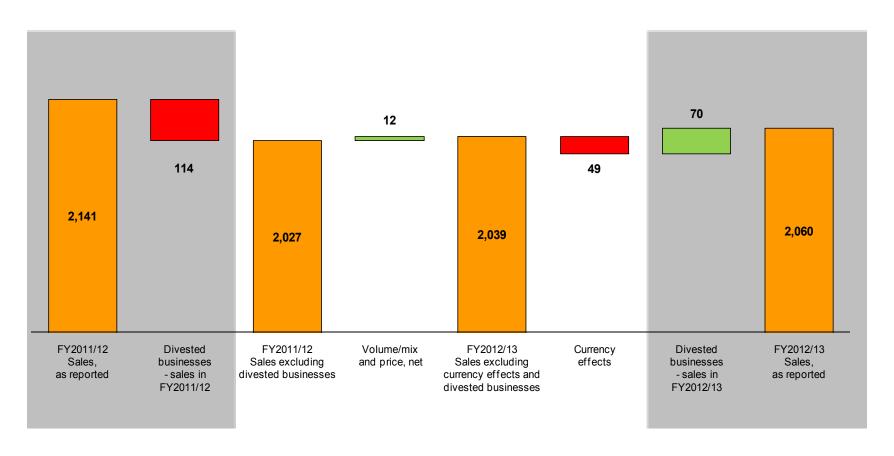
PROFIT & LOSS – FY2012/13 vs. FY2011/12

| US\$ million | FY2012/13 | FY2011/12 | Increase/ (decrease) in profit |
|--|-----------|-----------|--------------------------------------|
| Sales | 2,059.7 | 2,140.8 | (81.1) |
| Gross profit | 577.7 | 584.4 | (6.7) |
| Gross margin % | 28.0% | 27.3% | |
| Other income and gains, net | 28.4 | 18.3 | 10.1 |
| Selling and administrative expenses ("S&A") | (393.2) | (368.6) | (24.6) |
| S&A % | 19.1% | 17.2% | |
| Restructuring and other costs | - | (13.0) | 13.0 |
| Operating profit | 212.9 | 221.1 | (8.2) |
| Operating margin % | 10.3% | 10.3% | |
| Net interest income/(expense) | 4.8 | (1.1) | 5.9 |
| Share of profits of associate | 0.3 | 0.5 | (0.2) |
| Profit before income tax | 218.0 | 220.5 | (2.5) |
| Income tax expense | (21.1) | (31.6) | 10.5 |
| Effective tax rate | 9.7% | 14.3% | |
| Profit for the year | 196.9 | 188.9 | 8.0 |
| Non-controlling interests | (5.6) | (2.2) | (3.4) |
| Profit attributable to shareholders, as reported | 191.3 | 186.7 | 4.6 |



SALES CHANGES – FY2012/13 *vs.* **FY2011/12**

US\$ million

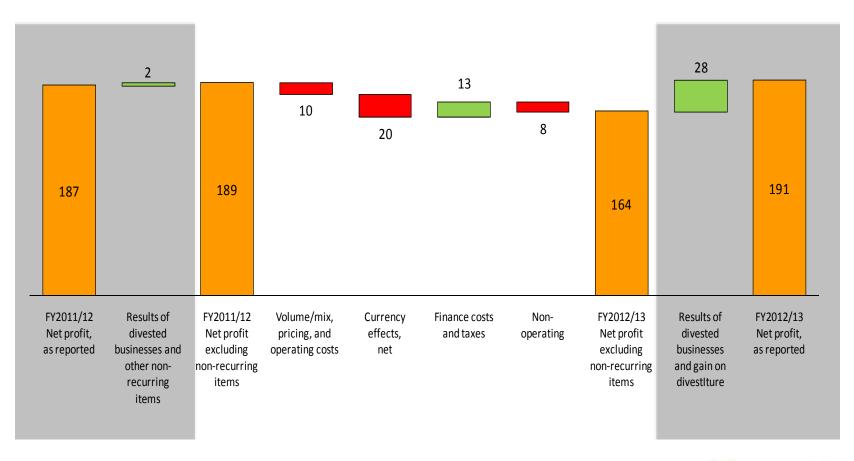


Note: Numbers do not add across due to the effect of rounding



CHANGES IN PROFIT ATTRIBUTABLE TO SHAREHOLDERS

US\$ million

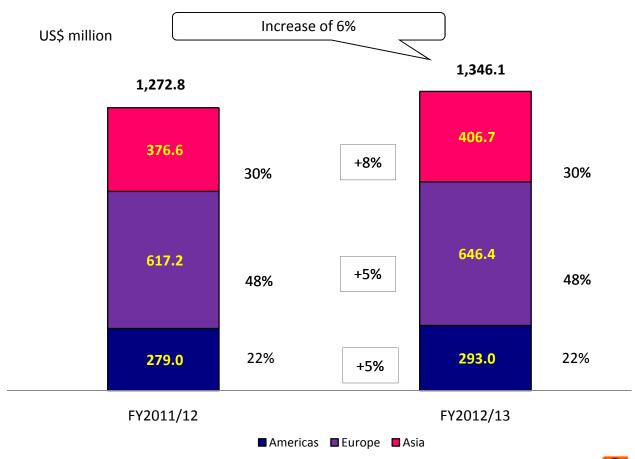


Note: Numbers do not add across due to the effect of rounding



GROUP SALES BY BUSINESS - APG

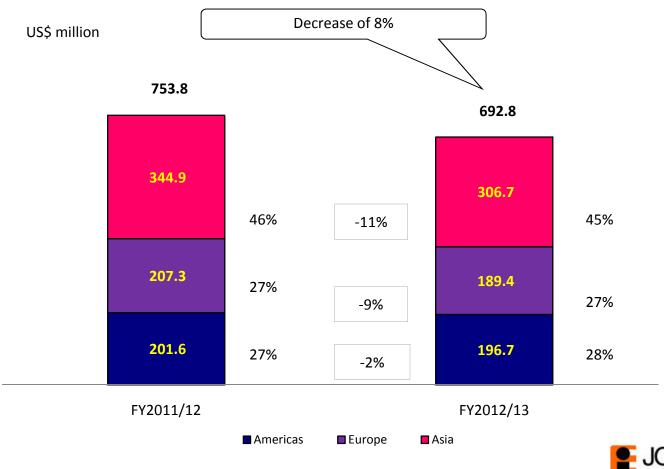
APG
Sales Excluding Divested Businesses & Currency Effects by
Geography





GROUP SALES BY BUSINESS - IPG

IPG
Sales Excluding Divested Businesses & Currency Effects by
Geography



FREE CASH FLOW FROM OPERATIONS

| US\$ million | FY2012/13 | FY2011/12 | Change |
|--|-----------|-----------|--------|
| Operating profit * | 213.4 | 221.4 | (8.0) |
| Depreciation and amortisation | 90.9 | 92.9 | (2.0) |
| EBITDA | 304.3 | 314.3 | (10.0) |
| Other non-cash items in profit before taxes | (17.8) | (5.2) | (12.6) |
| Working capital changes | (37.8) | (42.4) | 4.6 |
| Interest paid | (2.5) | (6.0) | 3.5 |
| Income taxes paid | (29.4) | (27.6) | (1.8) |
| Net cash generated from operating activities | 216.8 | 233.1 | (16.3) |
| Capital expenditure | (82.6) | (91.3) | 8.7 |
| Proceeds from disposal of fixed assets | 19.7 | 18.4 | 1.3 |
| Interest received | 7.5 | 5.8 | 1.7 |
| | | | |
| Free cash flow from operations | 101.1 | 400.0 | (1.0) |
| excluding insourcing | 161.4 | 166.0 | (4.6) |
| Working capital change due to insourcing | | | |
| a European distribution channel | (49.5) | | (49.5) |
| Free cash flow from operations | | | |
| including insourcing | 111.9 | 166.0 | (54.1) |

^{*} Operating profit as reported plus dividend received from associate of US\$0.5 million for FY2012/13 (FY2011/12: US\$0.3 million)



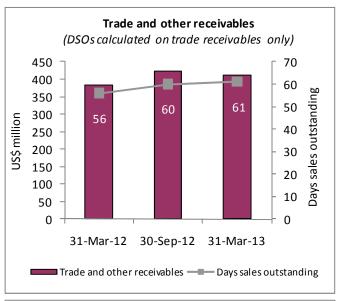
OTHER CASH FLOWS

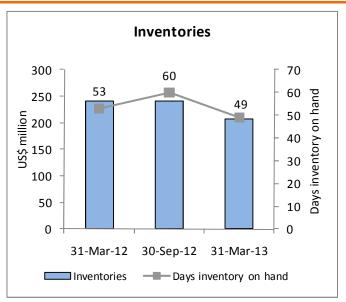
| US\$ million | FY2012/13 | FY2011/12 | Change |
|--|-----------------|-------------|-----------------|
| Free cash flow from operations | 111.9 | 166.0 | (54.1) |
| Acquisition Proceeds from divestiture of non-core businesses | (11.1) 137.8 | - 28.9 * | (11.1) 108.9 |
| Purchase of shares for cancellation of issued capital | (19.9) | (31.9) | 12.0 |
| Purchase of shares held for Long-Term Incentive Share Scheme | (10.0) | (2.6) | 2.6 |
| Other investing activities | 3.7 | 5.1 | (1.4) |
| Dividends paid | (46.0) | (41.9) | (4.1) |
| Other financing activities | (2.8) | - | (2.8) |
| Total cash flow | | | |
| (excluding changes in borrowings) | 173.6 | 123.6 | 50.0 |

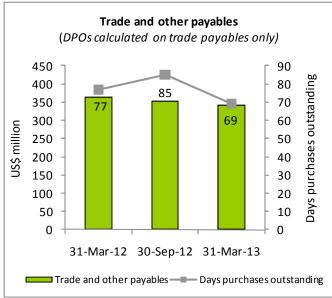
^{*} FY2011/12 U\$\$28.9 million comprised cash consideration of U\$\$32.2 million, net of cash divested U\$\$3.3 million. Debt of U\$\$9.6 million owed by the divested subsidiary was also deconsolidated.

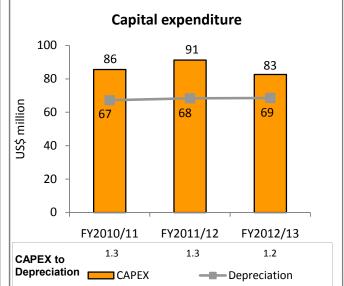


WORKING CAPITAL & CAPEX





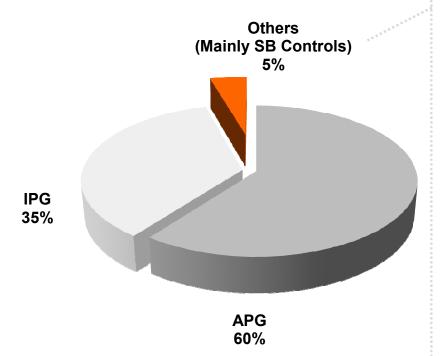






DIVESTITURE OF SAIA-BURGESS CONTROLS BUSINESS





Reasons for Disposal:

- ◆To divest a non-core asset operating outside JE's core business
- Disposal terms are fair and reasonable, thus in the best interests of JE and its shareholders
- ◆To apply proceeds from disposal towards investments in JE's core business

Disposal Summary

Net Consideration: US\$128.8M Agreement Date: 24th Oct 2012 Completion 1st Feb 2013

Net Gain on Disposal After Tax:

US\$24.6M

Post-closing adjustments for the divestiture of Saia-Burgess Controls will result in cash outlays in FY2014.

^{*} The SAIA-BURGESS CONTROLS business represented the smallest of three operating divisions that comprised the business of Saia-Burgess Electronics Holding AG (since renamed Johnson Electric International AG, the Vendor), a company acquired by the Group in 2005.



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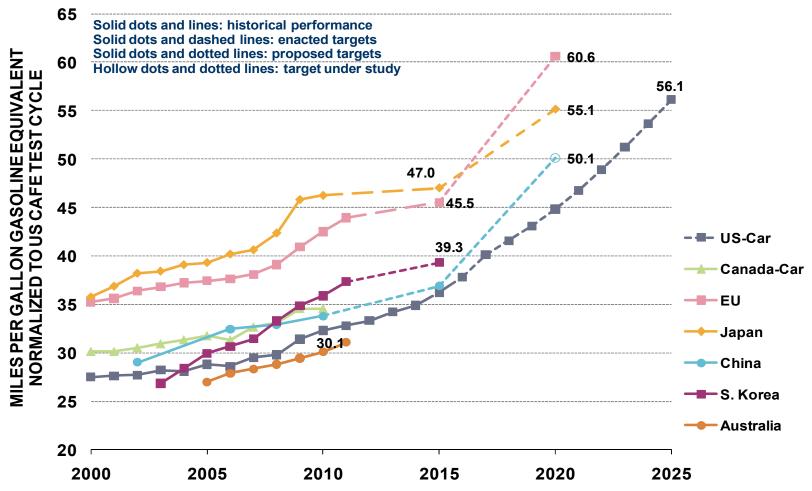
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TRENDS IN AUTOMOTIVE



 $[1] \ China's \ target \ reflects \ gasoline \ vehicles \ only. \ The \ target \ may \ be \ higher \ after \ new \ energy \ vehicles \ are \ considered.$

 $\cite{Months} \textbf{[2] US\,, Canada, and Mexico light-duty vehicles include light-commercial vehicles.}$

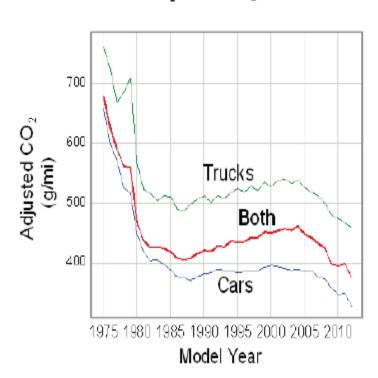
Source: International Council on Clean Transportation, Feb 2013.



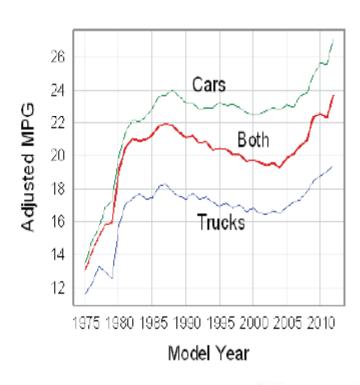
EPA Research – CO² Emission and Fuel Economy Trends

CO2 emission rates and fuel economy values reflect a very favorable multi-year trend, beginning with MY 2005.

Adjusted CO₂ Emissions



Adjusted Fuel Economy



Source from: http://www.epa.gov/otaq/fetrends.htm#report



Examples of Products - APG

Fuel Economy – Engine Air Management, Engine Fuel Management, Chassis and Transmission

JE Products Launched Recently:









innovating motion

TRENDS IN IPG

Global Trends

- New products trends that variously address market needs for energy efficiency, precision and improved functionality.
- Shifting the focus of IPG towards serving distinct market applications which demand the type of precision motor and motion subsystem solutions that Johnson Electric is uniquely placed to deliver.
 - Recently launched platform of disconnect relays designed for residential electricity meters. This patent-protected technology delivers a safe and highly durable disconnect function to "smart" meters that enables utility operators to manage customer connections remotely and more efficiently.



Examples of Products - IPG

JE Products Launched Recently:





Smart Metering – Applications for Gas & Electricity

Home Technology -

Applications require Energy Saving, Highly Reliable and No Electricity Waste in Stand-by Mode.





OUTLOOK FOR JOHNSON ELECTRIC

- Satisfactory overall performance in FY2012-13
- Current sales levels are broadly stable
- Visibility on overall demand much beyond the first quarter is low
- Business strategy on track
 - Pipeline of new products stronger than ever
 - Global and flexible manufacturing footprint
 - Strong balance sheet with over US\$480m in cash



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GLOBAL SALES & SUPPORT OFFICES & ENGINEERING CENTERS

- Argentina
- Austria
- Belgium
- Brazil
- China
- France
- Germany
- Hong Kong
- India
- Italy
- Israel
- Japan
- Korea
- Netherlands
- Singapore
- Switzerland
- UK
- USA





WORLDWIDE MANUFACTURING



- Poland
- Switzerland

Mexico

- UK
- USA



APPENDIX – NEW PRODUCTS



IPG – WASHING MACHINES DRIVES

IPG – TOUCH SCREEN HAPTICS







IPG – PROF HAIR DRYERS MOTORS

JOHNSON ELECTRIC Technology Leadership" "The Safe Choice" High air power Market leader in hairdryer motors Light weight Rigorous application testing Long life and reliability Johnson Electric Production System Professional product line Assurance of supply and delivery **Motors for Professional Hairdryers** JOHNSON MOTOR Salon-Power™ Product Line Operating Life Hair Dryer Power 1500 hr 2200 W U5615 1800 W 1000 hr U5413-L QC381 500 hr U4615 300 100 150 200 250 Weight (g)

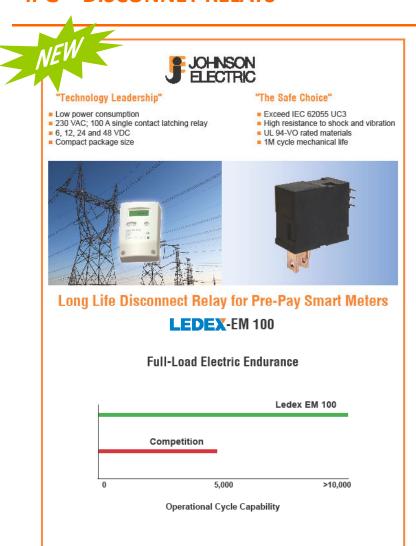
IPG – RESIDENTIAL ELECT METER DISCONNET RELAYS





IPG – DISCONNET RELAYS

APG – POWER SEAT ADJUSTMENT MOTORS







APG – AUTO EMISSION CONTROLS MOTORS

APG – POWER LIFT GATE MOTOR



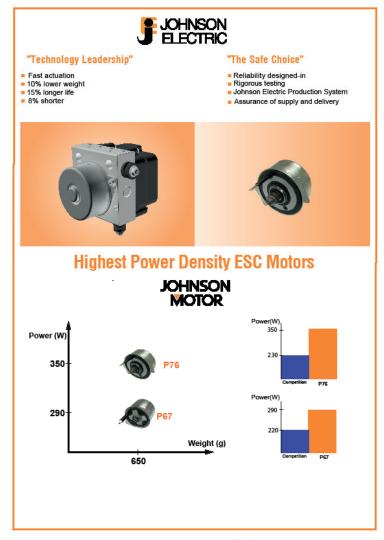




APG – COOLANT VALVE ACTUATORS

APG – ESC MOTORS







APG – ETC MOTORS

IPG – SHUT-OFF SWITCHES

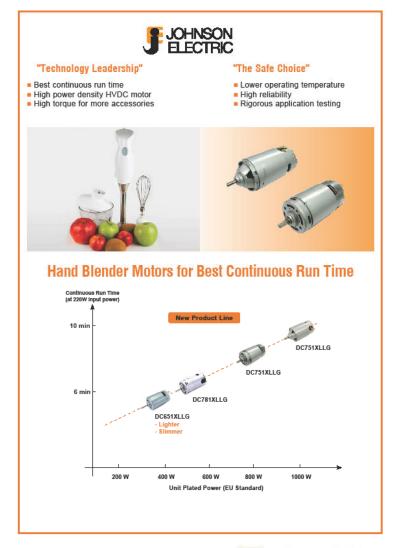






IPG – HAND BLENDER MOTORS

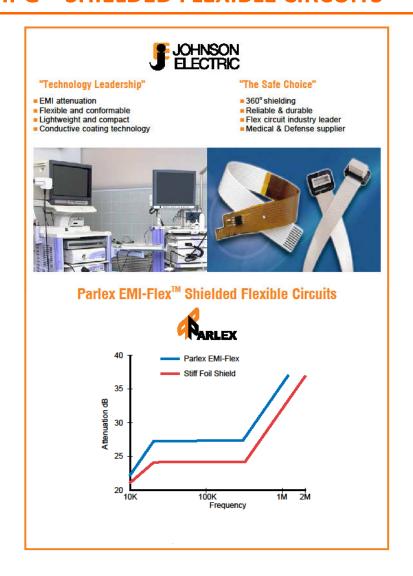






IPG – SHIELDED FLEXIBLE CIRCUITS

IPG - PAYMENT TERMINAL SECURITY



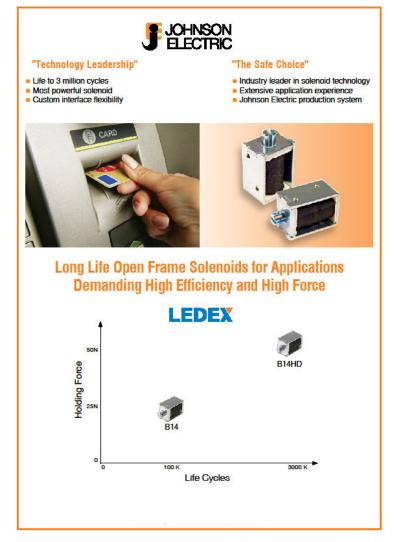




IPG – NSF GEAR PUMP

JOHNSON ELECTRIC "Technology Leadership" "The Safe Choice" High flow rate liquid dispenser Certified by NSF international Variable flow rate Low voltage operation Hot brewed drinks deliverable High reliability, rigorously tested Assurance of supply and delivery Cold fridge drinks deliverable **NSF Gear Pump for Beverage Dispensing** JOHNSON MOTOR Max Flow Rate GP700DC GP600DC GP300DC Max Pressure

IPG – SOLENOIDS

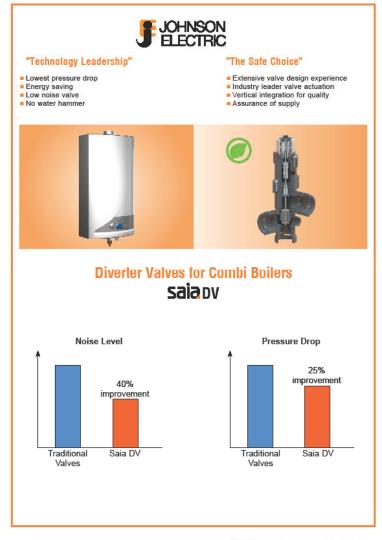




IPG – DISCONNECT RELAY

IPG – DIVERTER VALVES



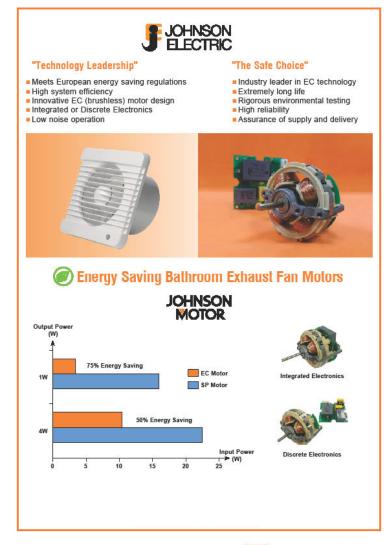




IPG – GAS METER VALVE

IPG – EXHAUST FAN MOTORS



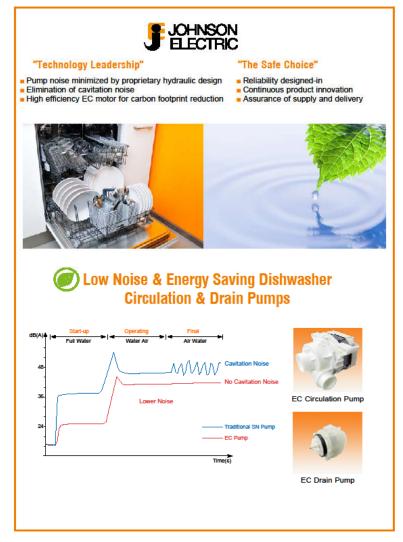




IPG – PROFESSIONAL TOOLS MOTORS

IPG – DISHWASHER DRAIN PUMP

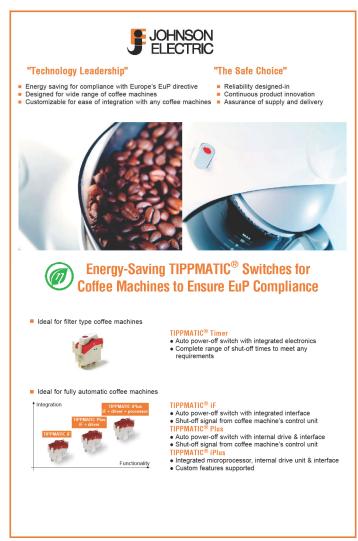






IPG – TIPPMATIC SWITCHES

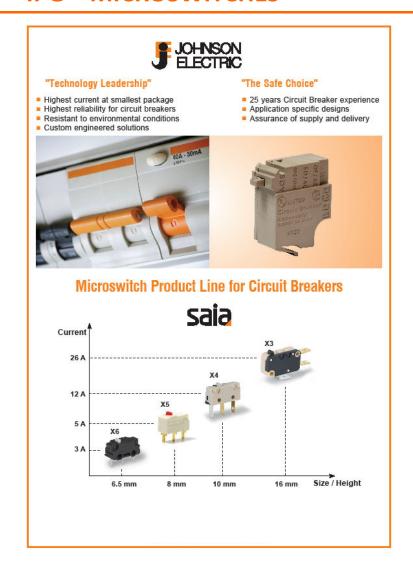






IPG – MICROSWITCHES

IPG – HAND DRYER BLOWERS



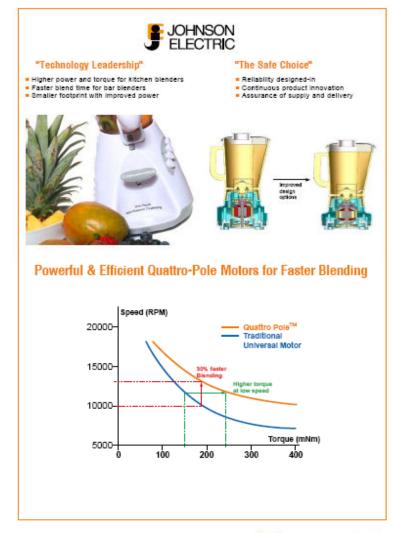




IPG – MICROSWITCHES

IPG – BLENDER MOTORS







innovating motion

IPG – MOWER STARTER

JOHNSON ELECTRIC "Technology Leadership" "The Safe Choice" ■ Easy to start Stress injury avoidance No effort for pull string Robust design ■ No battery Water proofing Improved first time start Rigorous application testing Low starting noise First time starting PowerPod"- WB Cost Effective Starter Design without Battery for Walk Behind Mower PowerPed™ Walk Behind **Medium Duty Heavy Duty**

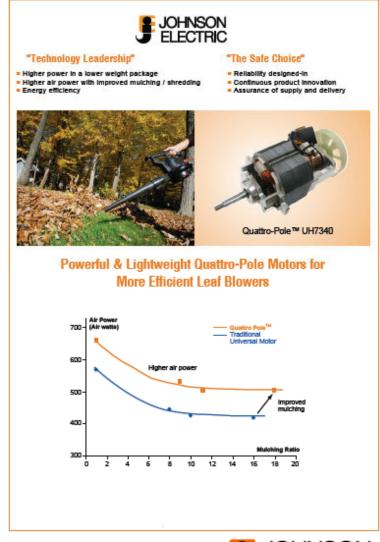
PowerPod - MD

· Ride on Mower

PowerPod - HD

· Ride on Mower

IPG - LEAF BLOWERS





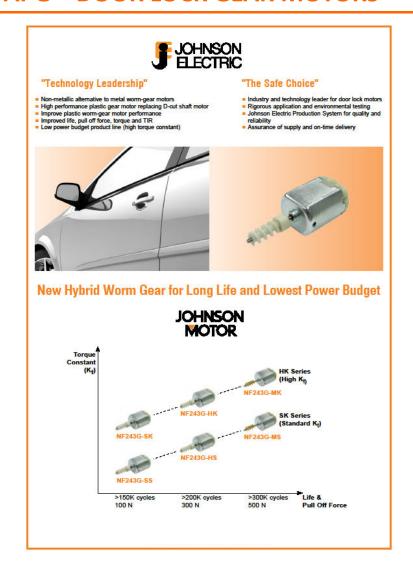
innovating motion

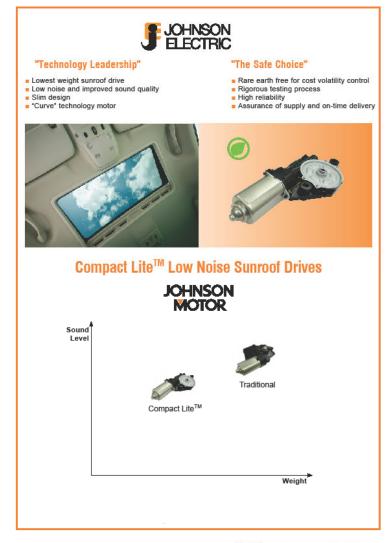
PowerPod - WB

· Walk Behind Mower

APG – DOOR LOCK GEAR MOTORS

APG – SUNROOF DRIVES

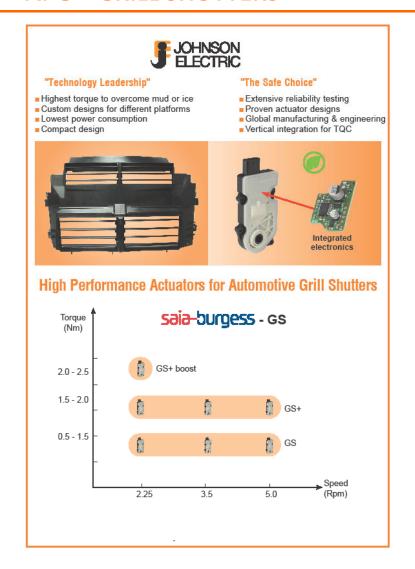






APG – GRILL SHUTTERS

APG – BATTERY COOLING FAN

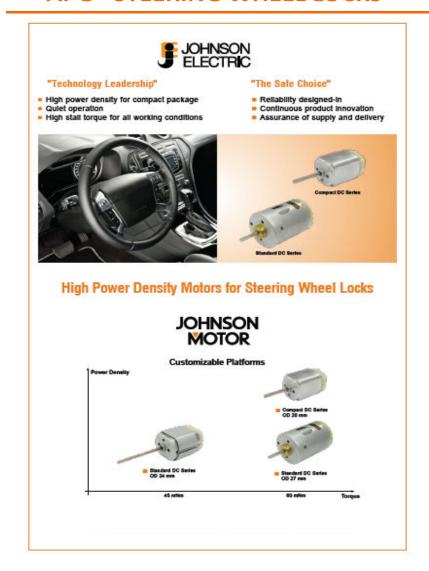


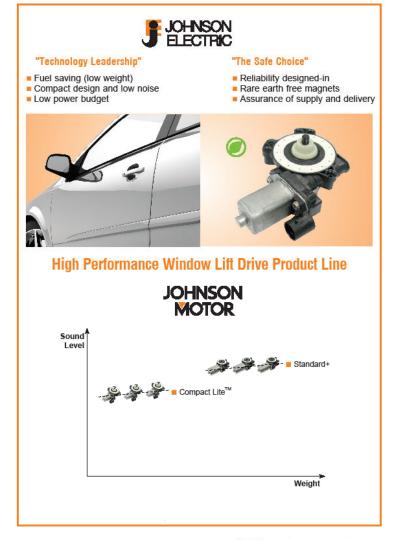




APG - STEERING WHEEL LOCKS

APG – WINDOW LIFT

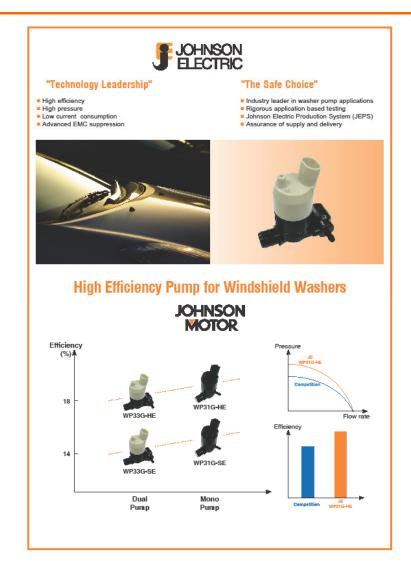






APG – WINDSHIELD WASHER PUMP

APG - LUMBAR SUPPORT







APG - ABS MOTORS

APG - CFM + MOTORS







DISCLAIMER

This presentation contains certain forward looking statements with respect to the financial condition, results of operations and business of Johnson Electric and certain plans and objectives of the management of Johnson Electric.

Words such as "outlook", "expects", "anticipates", "intends", "plans", "believes", "estimates", "projects", variations of such words and similar expressions are intended to identify such forward-looking statements. Such forward looking statements involve known and unknown risk, uncertainties and other factors which may cause the actual results or performance of Johnson Electric to be materially different from any future results or performance expressed or implied by such forward looking statements. Such forward looking statements are based on numerous assumptions regarding Johnson Electric's present and future business strategies and the political and economic environment in which Johnson Electric will operate in the future.

