JOHNSON ELECTRIC HOLDINGS LIMITED

FY2013/14

Annual Results



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July 2014

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JOHNSON ELECTRIC GROUP OVERVIEW

Johnson Electric is the global leader in custom designed motion subsystems, including motors, solenoids, switches and flexible interconnects. We serve a broad range of industry segments including automotive, building automation and security, business machines, security and aerospace, food and beverage equipment, home technologies, HVAC, industrial equipment, medical devices, personal care, power equipments and power tools.

Established in 1959, Johnson Electric designs and produces custom motion solutions throughout the world for use in a broad range of product applications. Innovation centers are located in Hong Kong, China, Switzerland, Germany, Italy, Israel, Japan and the UK and the USA. Total global headcount including contract staff stands at approximately 35,000 people.

The annual production capacity are over one billion motor and actuators and manufactures products in more than a dozen countries on four continents.

Johnson Electric has been listed on The Stock Exchange of Hong Kong Limited since 1984.



COMPANY VISION AND BRAND PROMISE



Company Vision

To be the world's **definitive** provider of innovative and

reliable motion systems

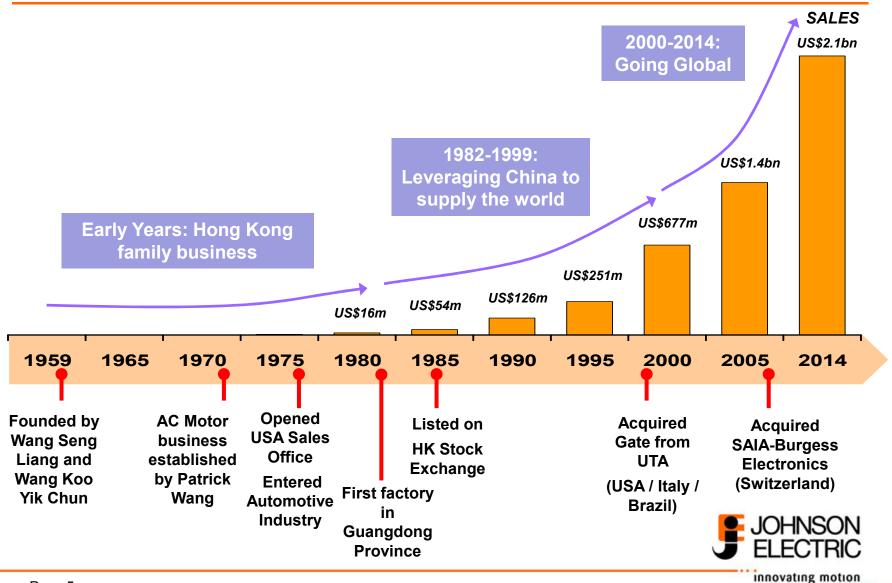
Brand Promise

"Technology Leadership" "The Safe Choice"



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KEY MILESTONES 1959 – 2014



APG APPLICATIONS





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IPG APPLICATIONS





HVAC





Personal Care



Food & Beverages



Home Technologies

Camera & Optical Home Entertainment & Gaming







Power Sports



Smart Metering





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HIGHLIGHTS

- ✓ Group sales US\$2,098 million –an increase of 2% YOY
- Gross profit margin increased to 29.5% from 28.0% in the prior year
- ✓ EBITDA totalled US\$322 million up 6%
- Operating profits increased by 10% to US\$233 million.
 Operating margin improved to 11.1%
- Net profit attributable to shareholders increased to a <u>record</u>
 <u>US\$208 million</u>, an increase of 9%
- ✓ Earnings per share increased by 9% to 5.85 US cents
- Gearing level remained low with a debt to total capital ratio declining from 7% to 6%. The Group had total borrowings of US\$117 million and total cash reserves of US\$644 million



FINANCIAL HIGHLIGHTS

US\$ million	FY2013/14	FY2012/13
Sales	2,097.6	2,059.7
Gross profit Gross margin	618.9 <i>29.5%</i>	577.7 28.0%
Profit attributable to shareholders	207.9	191.3
Diluted earnings per share (US Cents)	5.81	5.33
EBITDA EBITDA margin	321.8 <i>15.3%</i>	304.3 14.8%
Free cash flow from operations ¹	231.1	161.4
US\$ million	31 Mar 2014	31 Mar 2013
US\$ million Cash Total debt (borrowings) Net cash Enterprise value ² Enterprise value to EBITDA ³	31 Mar 2014 644.0 (116.9) 527.1 2,789.1 8.7	480.9
Cash Total debt (borrowings) Net cash Enterprise value ²	644.0 (116.9) 527.1 2,789.1	480.9 (125.0) 355.9 2,320.5

1. Net cash generated from operating activities plus net interest received, less capital expenditure (net of proceeds from disposal of fixed assets) and capitalization of engineering development costs. FY2012/13 excludes cash outflow due to insourcing a European distribution channel

2. Enterprise value calculated as market capitalisation plus non-controlling interests plus total debt less cash

3. EBITDA and free cash flow from operations were annualised using last twelve months' results

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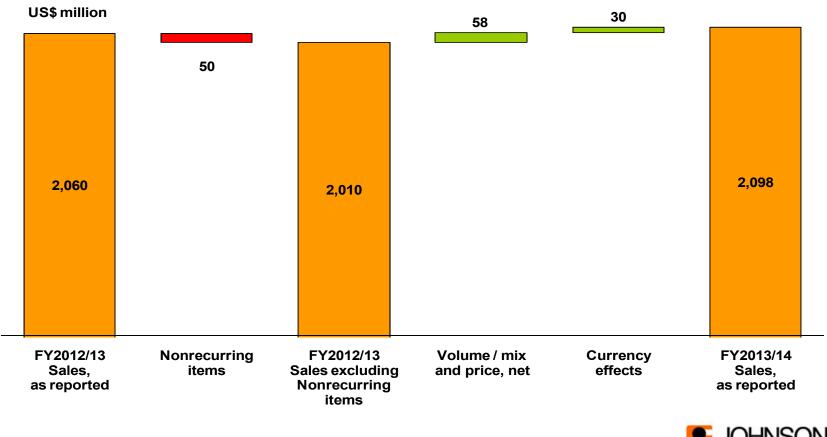


PROFITABILITY REVIEW FY2013/14 *vs.* FY2012/13

US\$ million	FY2013/14	FY2012/13	Increase/ (decrease) in profit
Sales	2,097.6	2,059.7	37.9
Gross profit Gross margin % Other income and gains, net	618.9 <i>29.5%</i> 19.8	577.7 28.0% 28.4	41.2 (8.6)
Selling and administrative expenses ("S&A") S&A %	(405.2) <i>19.3%</i>	(393.2) 19.1%	(12.0)
Operating profit	233.5	212.9	20.6
Operating profit %	11.1%	10.3%	
Net interest income Share of profit of associate	9.1 0.4	4.8 0.3	4.3 0.1
Profit before income tax Income tax expense <i>Effective tax rate</i>	243.0 (28.1) <i>11.6%</i>	218.0 (21.1) <i>9.7%</i>	25.0 (7.0)
Profit for the year Non-controlling interests	214.9 (7.0)	196.9 (5.6)	18.0 (1.4)
Profit attributable to shareholders, as reported	207.9	191.3	16.6



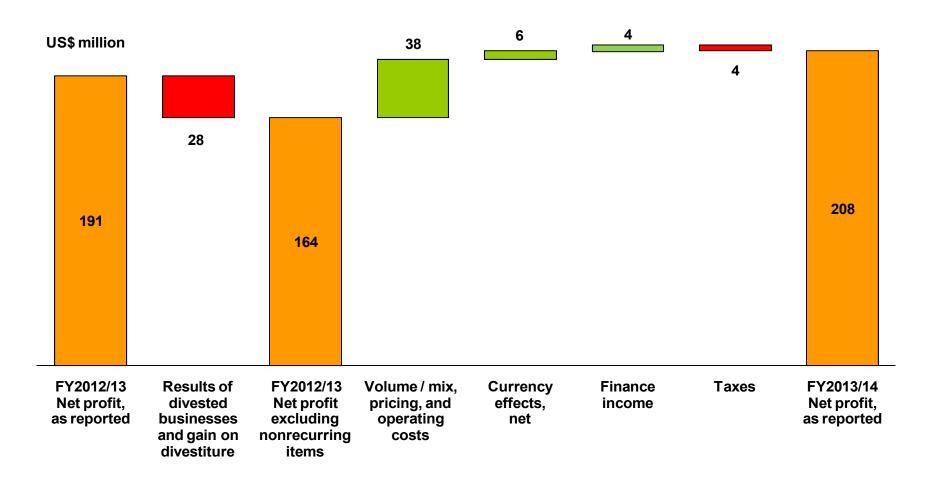
SALES CHANGES FY2013/14 vs. FY2012/13



Note: Numbers do not add across due to the effect of rounding



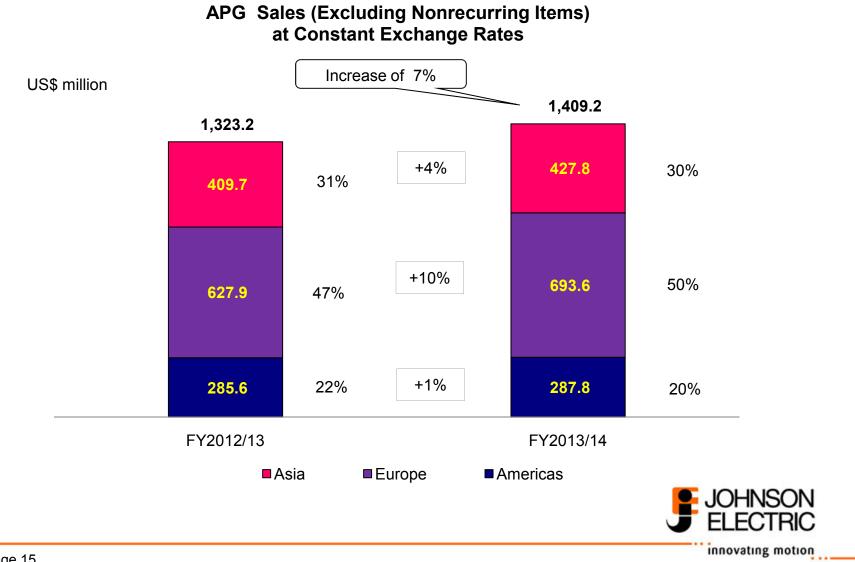
CHANGES IN PROFIT ATTRIBUTABLE TO SHAREHOLDERS



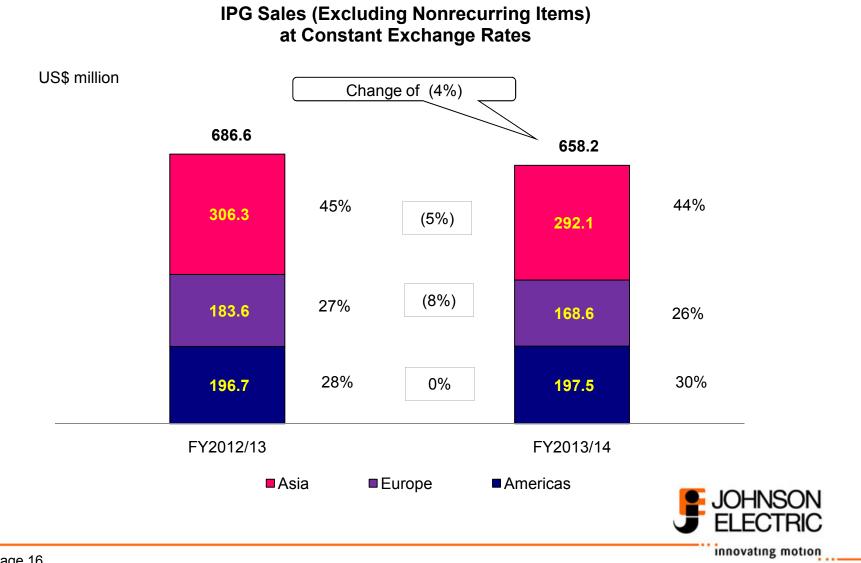
Note: Numbers do not add across due to the effect of rounding



GROUP SALES BY BUSINESS - APG



GROUP SALES BY BUSINESS - IPG



ANALYSIS OF CASH FLOW

US\$ million	FY2013/14	FY2012/13	Change
	F12013/14	F12012/13	Change
Operating profit *	233.7	213.4	20.3
Depreciation and amortisation	88.1	90.9	(2.8)
EBITDA	321.8	304.3	17.5
Other non-cash items in profit before taxes	0.9	(17.8)	18.7
Working capital changes	17.8	(37.8)	55.6
Interest paid	(1.8)	(2.5)	0.7
Income taxes paid	(31.3)	(29.4)	(1.9)
Net cash generated from operating activities	307.4	216.8	90.6
Capital expenditure, net of subsidies	(92.2)	(82.6)	(9.6)
Capitalisation of engineering development costs	(5.8)	-	(5.8)
Proceeds from disposal of fixed assets	10.8	19.7	(8.9)
Interest received	10.9	7.5	3.4
Free cash flow from operations excluding insourcing	231.1	161.4	69.7
Working capital change due to insourcing a European distribution channel	-	(49.5)	49.5
Free cash flow from operations	231.1	111.9	119.2

* Operating profit as reported plus US\$0.3 million dividend received from associate in FY2013/14 (FY2012/13: US\$0.5 million)



OTHER CASH FLOWS

US\$ million	FY2013/14	FY2012/13	Change
Free cash flow from operations	231.1	111.9	119.2
Acquisition	-	(11.1)	11.1
(Subsequent payments) / proceeds of divestiture of non-core business	(6.1)	137.8	(143.9)
Purchase of shares for cancellation of issued capital	(1.7)	(19.9)	18.2
Purchase of shares held for Long-Term Incentive Share Scheme	(2.9)	-	(2.9)
Other investing activities	1.5	3.7	(2.2)
Dividends paid	(50.4)	(46.0)	(4.4)
Other financing activities	(3.2)	(2.8)	(0.4)
Total cash flow (excluding changes in borrowings and currency effects)	168.3	173.6	(5.3)
Net repayment of borrowings	(12.7)	(77.3)	64.6
Increase in cash (excluding currency effects)	155.6	96.3	59.3
Exchange gains / (losses) on cash	7.5	(0.5)	8.0
Net movement in cash	163.1	95.8	67.3



CONVERTIBLE BONDS

TERMS OF THE BONDS

Completion Date Principal Amount Maturity Date			2nd April 2014 US\$200 million 2nd April 2021
INTEREST - PAYA	BLE SEMI-ANNUALLY		
	Rate		1% p.a.
	Payable Date	2nd October	2nd April
CONVERSION			
	Conversion Price		HK\$10.26
	Convertible Date Begins		13th May 2014
	At FX Rate		HK\$7.76 = US\$1.00
REDEMPTION			Put Option
			<u>5 years</u>
	Maturity Date		2nd April 2019
Redemptio	n Rate of Principal Amount		109.31%
	If put, Gross Yield		2.75%

Reasons for the Subscription and Use of Proceeds:

It will be used by the Company for general corporate and working capital purposes, including funding the expansion of its existing global operating footprint and for financing possible acquisitions should suitable opportunities arise in the future.

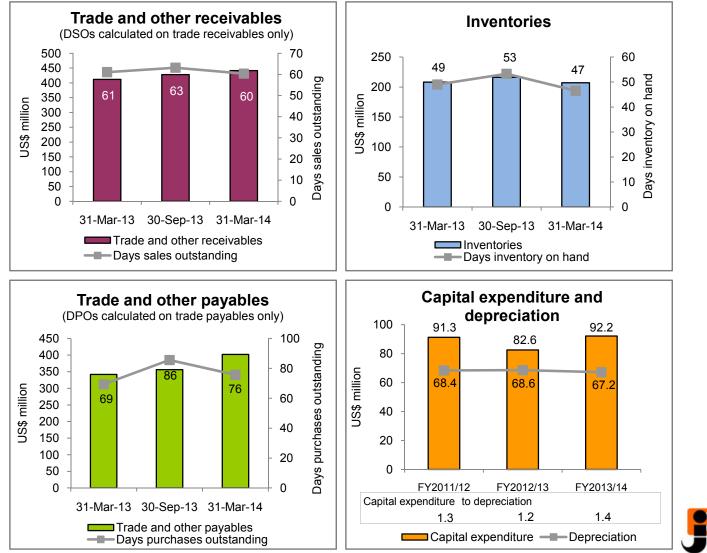


DIVIDENDS & PROPOSED SHARE CAPITAL CONSOLIDATION

- Increasing the final dividend paid to shareholders by 6% to 8.5 HK cents, represents a total dividend of 11.5 HK cents per share
- Consideration to increasing the FY2014/15 interim dividend
 - Subject to the performance of the Group in the first half of the 2014/15 financial year and taking into account its overall financial condition and prospects at the time
- Proposing a 1 for 4 consolidation of Johnson Electric ordinary shares
 - Enable greater flexibility in future dividend distributions
 - Gradually increase and over the long term, the ratio of interim dividends such that it represents approximately one-third of the prior financial year's total dividends paid

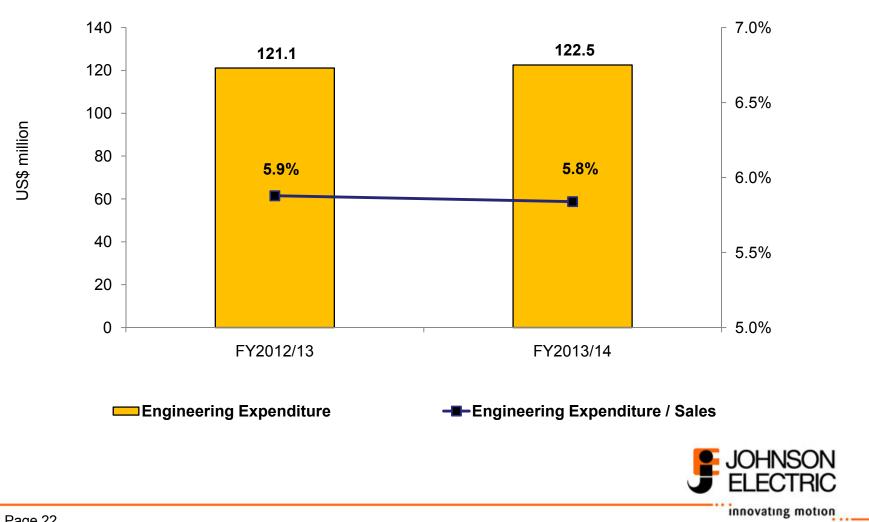


WORKING CAPITAL & CAPEX





ENGINEERING EXPENDITURE



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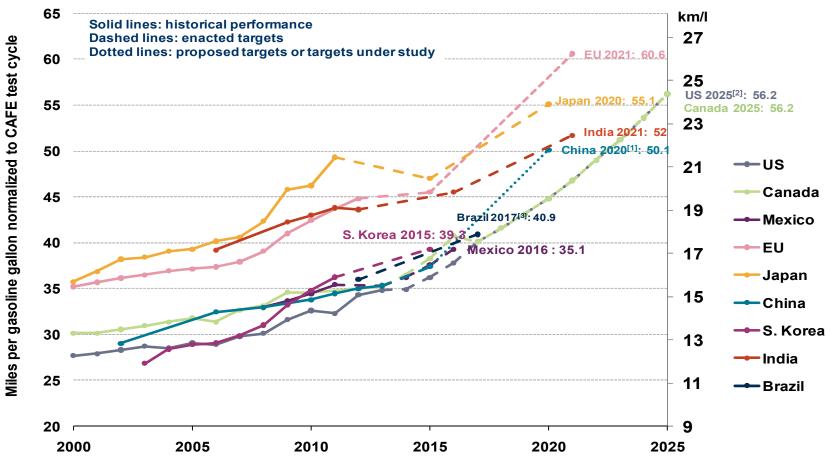
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TRENDS IN AUTOMOTIVE



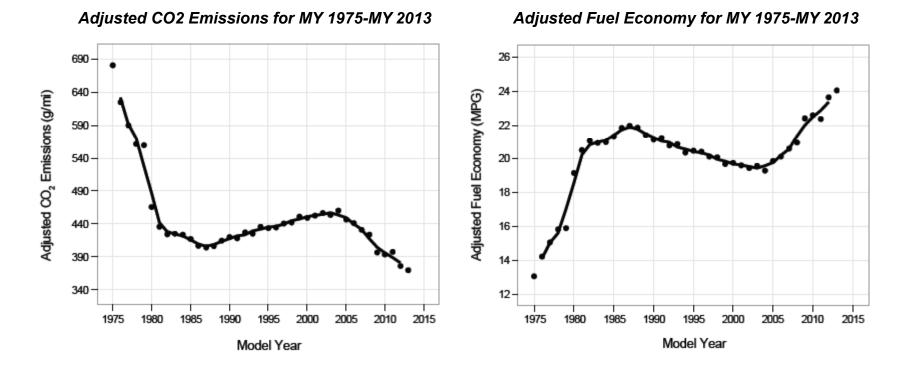
[1] China's target reflects gasoline vehicles only. The target may be higher after new energy vehicles are considered.
[2] The U.S. standards are fuel economy standards set by NHTSA, which is slightly different from GHG stadards due to A/C credits.
[3] Gasoline in Brazil contains 22% of ethanol (E22), all data in the chart have been converted to gasoline (E00) equivalent
[4] Supporting data can be found at: http://www.theicct.org/info-tools/global-passenger-vehicle-standards.

Source: International Council on Clean Transportation, Feb 2014.



TRENDS IN LIGHT-DUTY AUTOMOBILE

"A very favorable trend beginning in 2005, with annual CO2 emissions and fuel economy improvements in seven of the eight individual years, and with **CO2 emissions decreasing by 18%** and **fuel economy increasing by 22%** since MY 2004"

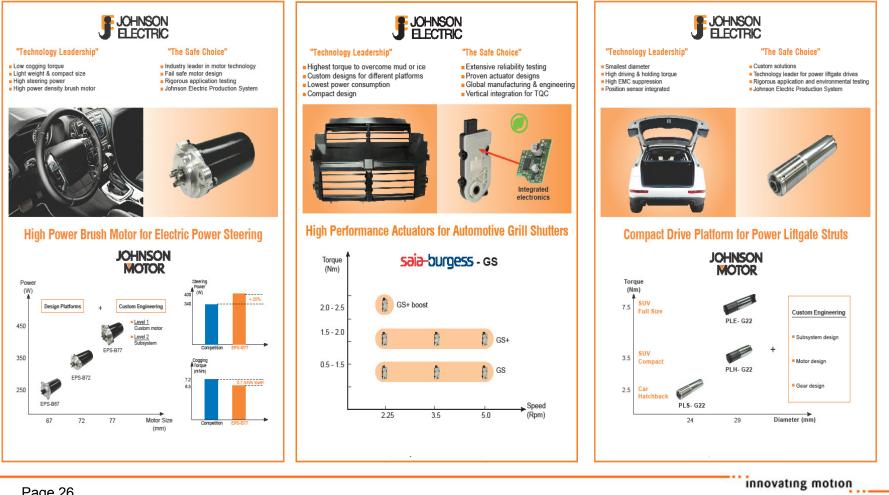




Source from: http://www.epa.gov/otaq/fetrends.htm

Examples of Products - APG

Fuel Economy – Braking System & Engine Air Management Comfortability - Power Closure System

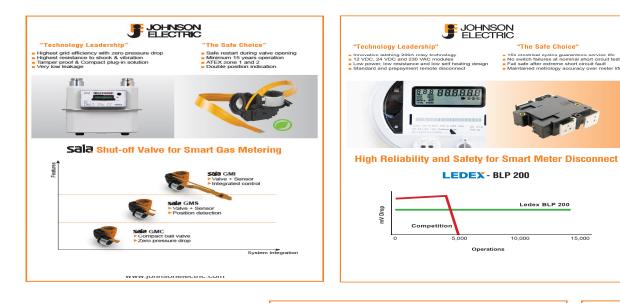


TRENDS IN IPG

- Undergoing an important repositioning in the past few years by which it has sought to reduce its exposure to some more commoditised product applications and focus instead on market segments which value more differentiated technology solutions
- Increasingly encouraged by the response of customers to our range of new product innovations and by the improved gross margins the division is achieving overall
- Key product development strategy of IPG is to improve energy efficiency and to create "human value" in end-user products
- Johnson Electric has continued to invest in developing and launching new patent-protected products to align with the "Smart Grid" remote management initiatives that are becoming major features in the electricity and gas distribution industries worldwide



Examples of Products - IPG



Smart Metering – Highest Grid Efficiency, Resistance to Shock & Vibration, Tamper Proof & Compact and Low Self Heating design

Professional Power Tools – High Power Density & Efficiency, Instant Torque, Highly Reliable and Compact

Medical Equipments – Highest dosing force & precision, Light Weight, Compact Size and Low Power Consumption



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Size

OUTLOOK FOR JOHNSON ELECTRIC

- The overall outlook for the markets where Johnson Electric operates is broadly stable with signs of a gradual pick-up in demand in the US and Europe
- In the near term the Group's sales will continue to reflect the combination of continued strength from our automotive division and a more gradual turnaround from our industrial division
- In the 2014/15 financial year, we plan to commence production in newly built plants in India and Serbia, as well as significantly expand our existing facility in Mexico to meet customer demand
- Higher capital expenditures and operating costs in the short term as new plants go through their normal startup phase to achieve targeted higher production volumes
- Believe it is realistic to expect operating margins and net profits in the 2014/15 financial year to be somewhat lower than those high levels achieved in 2013/14
- Net interest expense will increase due to the issuance of the US\$200 million convertible bonds



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GLOBAL SALES & SUPPORT OFFICES & ENGINEERING CENTERS

- Argentina
- Austria
- Belgium
- Brazil
- China
- France
- Germany
- Hong Kong
- India
- Italy
- Israel
- Japan
- Korea
- Netherlands
- Singapore
- Switzerland
- UK
- USA



WORLDWIDE MANUFACTURING

Argentina Brazil China \blacktriangleright France \blacktriangleright Germany Hungary India Italy Israel Mexico Poland Serbia \blacktriangleright Switzerland UK \blacktriangleright USA

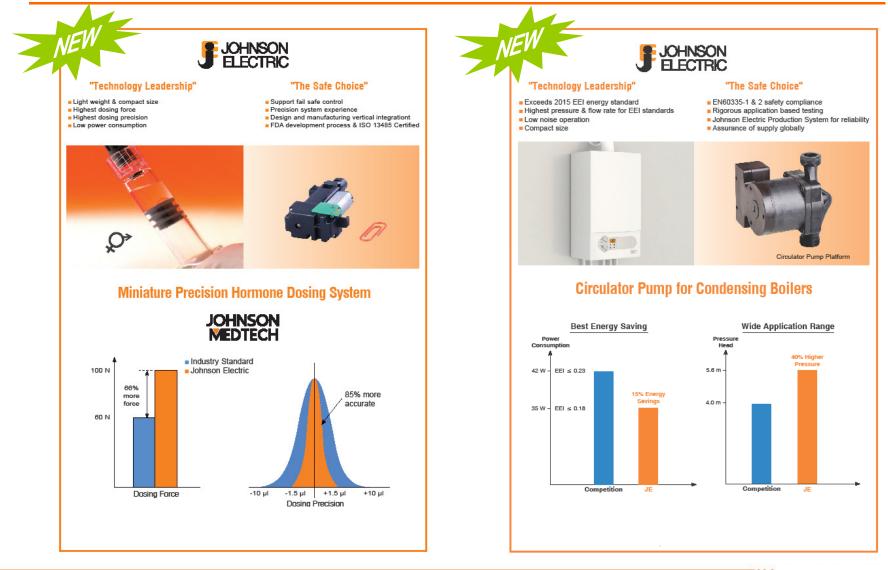


APPENDIX: NEW PRODUCTS



IPG – MEDICATION DOSING SUBSYSTEMS

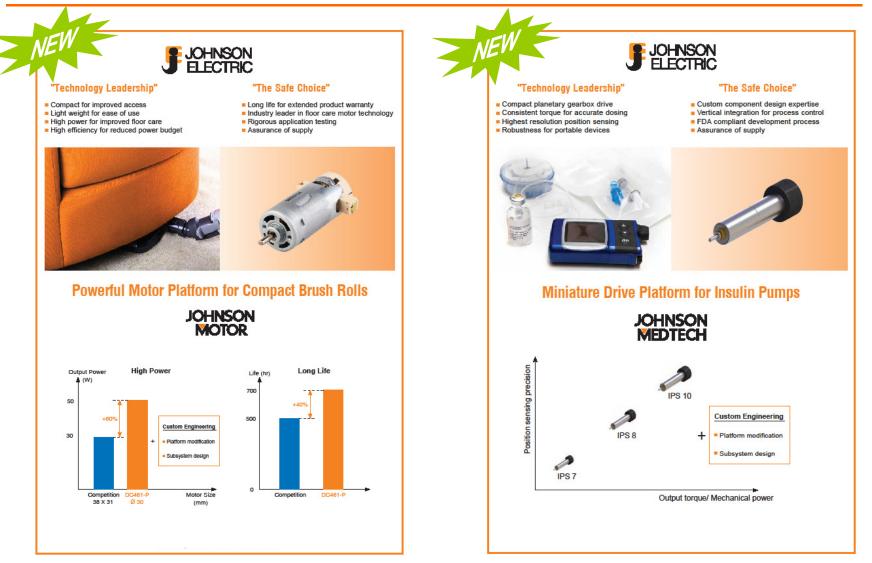
IPG – CIRCULATOR PUMP FOR CONDENSING BOILERS



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IPG – BRUSH ROLLS MOTORS

IPG – INSULIN PUMPS



IPG – MAGNETIC LATCHING SOLENOIDS

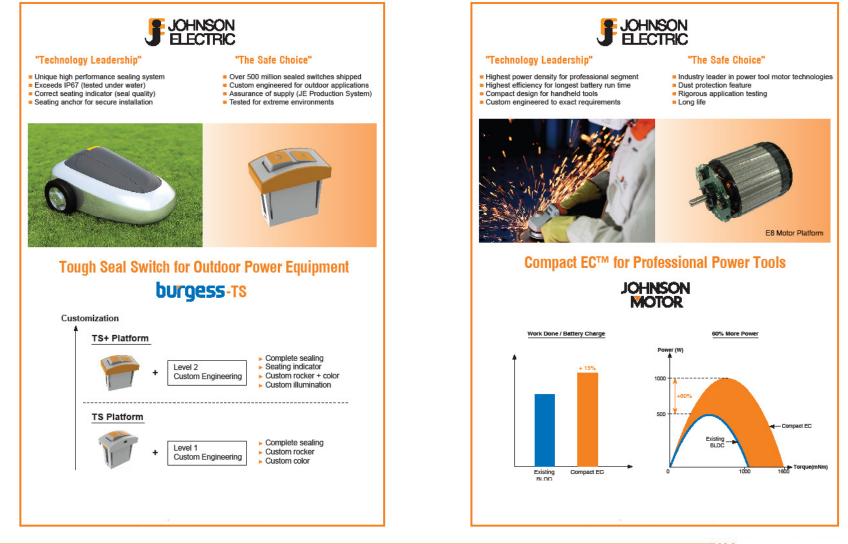
IPG – CORDLESS IMPACT WRENCHES MOTORS



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IPG – TOUGH SEAL SWITCHES

IPG – PROFESSIONAL POWER TOOL MOTORS



IPG – ATM GEARMOTORS

IPG – TIPPMATIC SWITCHES



IPG – GAS METER VALVE

APG – POWER SEAT MOTORS





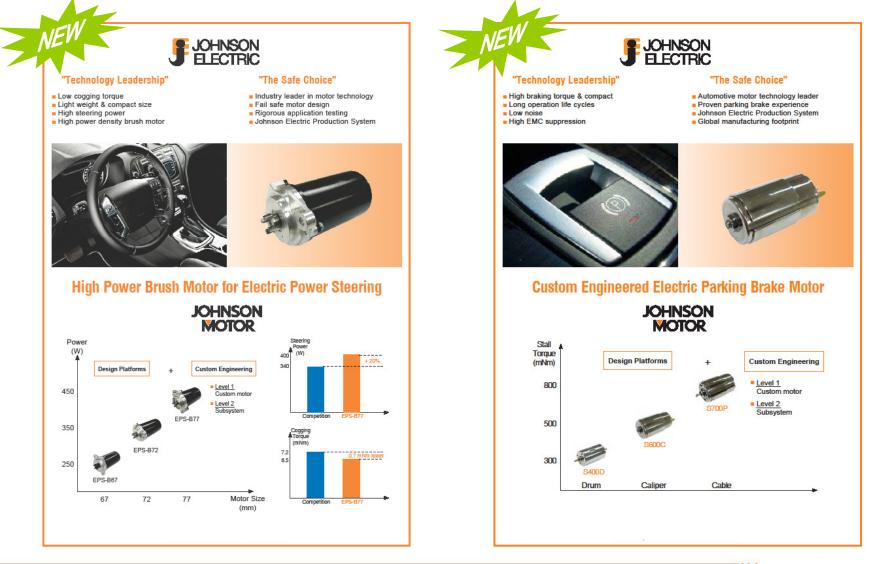
APG – PNEUMATIC LUMBAR SUPPORT MOTORS

APG – POWER TAILGATES MOTORS



APG – ELECTRIC POWER STEERING MOTORS

APG – ELECTRIC PARKING BRAKE MOTORS



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APG – SEATBELT PRETENSIONER MOTORS

APG – POWER LIFTGATE DRIVES



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SALES GROWTH BY BUSINESS

Sales Growth/(Decline) % Excluding Nonrecurring Items and Currency Effect

		APG	IPG	Total
FY2014/15	Q1	5.3%	2.7%	4.5%
FY2013/14	Q4	6.7%	1.8%	5.2%
	Q3	12.0%	(3.5%)	6.6%
	Q2	5.6%	(6.4%)	1.3%
	Q1	2.3%	(8.0%)	(1.3%)
FY2012/13	Full Year	5.8%	(8.1%)	0.6%
				SOHNSON



DISCLAIMER

This presentation contains certain forward looking statements with respect to the financial condition, results of operations and business of Johnson Electric and certain plans and objectives of the management of Johnson Electric.

Words such as "outlook", "expects", "anticipates", "intends", "plans", "believes", "estimates", "projects", variations of such words and similar expressions are intended to identify such forward-looking statements. Such forward looking statements involve known and unknown risk, uncertainties and other factors which may cause the actual results or performance of Johnson Electric to be materially different from any future results or performance expressed or implied by such forward looking statements. Such forward looking statements are based on numerous assumptions regarding Johnson Electric's present and future business strategies and the political and economic environment in which Johnson Electric will operate in the future.

