



THIS DOCUMENT IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION



If you are in any doubt as to any aspect of this Election Form or as to the action you should take, you should consult an exchange participant or other securities dealer licensed as a licensed person under the Securities and Futures Ordinance, bank manager, solicitor, certified public accountant or other professional adviser.



JOHNSON ELECTRIC HOLDINGS LIMITED
(Incorporated in Bermuda with limited liability)
(Stock Code: 179)

**INTERIM DIVIDEND FOR THE YEAR ENDING 31 MARCH 2024 ("2023 INTERIM DIVIDEND")
SCRIP DIVIDEND SCHEME – ELECTION FORM**

If you wish to receive shares in Johnson Electric Holdings Limited ("Company") credited as fully paid ("New Shares") instead of cash for the 2023 Interim Dividend (17 HK cents equivalent to 2.18 US cents per share) either in whole or in part, and, where applicable, to make a permanent election to receive new shares instead of cash for all future dividends to be paid by the Company with a scrip alternative available to you, you must complete and sign this Election Form and return it as soon as possible so as to enable it to be received by the Company's branch share registrar in Hong Kong, Computershare Hong Kong Investor Services Limited, at 17M Floor, Hopewell Centre, 183 Queen's Road East, Wan Chai, Hong Kong **before 4:30 pm (Hong Kong Time) on Thursday, 28 December 2023 ("Closing Time")**.

This Election Form should be read in conjunction with and is subject to the terms contained in the circular in relation to the scrip dividend scheme of the Company dated 11 December 2023.

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| BOX A | Name(s) and Address of Registered Shareholder(s) |
| | |

If you wish to receive your 2023 Interim Dividend and future dividends wholly in cash, do not complete this Election Form.

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| BOX B | Registered holding(s) of shares held on 5 December 2023 ("Record Date") | |
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PART 1 – NEW SHARES ONLY

If you wish to receive the 2023 Interim Dividend in New Shares only, please SIGN, DATE and RETURN this Election Form.

PART 2 – PARTLY CASH DIVIDEND AND PARTLY NEW SHARES

If you wish to receive the 2023 Interim Dividend partly in cash and partly in New Shares, please ENTER in Box C the number of shares registered in your name(s) on the Record Date for which you wish the 2023 Interim Dividend to be paid to you in New Shares. Please SIGN, DATE and RETURN this Election Form.

(If you sign, date and return this Election Form without completing Box C, or if your specified number in Box C is greater than your registered holding on the Record Date, you will be deemed to have elected to receive New Shares only in respect of ALL the shares registered in your name(s) on the Record Date. You will receive New Shares only for the 2023 Interim Dividend.)

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| BOX C | Number of shares for which the 2023 Interim Dividend is to be paid in New Shares | |
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PART 3 – PERMANENT ELECTION TO RECEIVE NEW SHARES INSTEAD OF CASH FOR ALL FUTURE DIVIDENDS (AFTER THE 2023 INTERIM DIVIDEND)

If you also wish to receive new shares instead of cash for all future dividends to be paid by the Company (after the 2023 Interim Dividend) with a scrip alternative, please INSERT a tick (✓) in Box D. Please SIGN, DATE and RETURN this Election Form.

(A permanent election for receiving new shares must be made in respect of your entire registered holding in the Company on the relevant record date(s). Therefore, if you insert a tick (✓) in Box D, unless and until you revoke such election by notice in writing to the Company's branch share registrar in Hong Kong, you will receive new shares only in respect of all future dividends to be paid by the Company (after the 2023 Interim Dividend) with a scrip alternative available to you for your registered shares in the Company on the relevant record date(s), without having to complete any further election form(s). No election form will be sent to you if you have made the permanent election for receiving new shares until such election is revoked.)

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| BOX D | Election for new shares for all future dividends | |
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TO THE BOARD OF DIRECTORS OF JOHNSON ELECTRIC HOLDINGS LIMITED:

I/we, the undersigned and above-named shareholder(s), give notice that I/we elect to receive New Shares instead of cash in respect of the 2023 Interim Dividend for the whole or part of the shares registered in my/our name(s) in accordance with the instructions given above, subject to the terms and conditions set out in the circular dated 11 December 2023. If so indicated in Box D, I/we wish this election to apply to my/our entire registered holding on the relevant record date(s) in respect of all future dividends to be paid by the Company (after the 2023 Interim Dividend) with a scrip alternative available to me/us, for and on the same terms as subsequent offers made to other shareholders and subject to the Company's Bye-laws, until revoked in writing by me (or my personal representative(s))/us (or the personal representative(s) of the last of us to die).

SIGNED (signature(s) must match the records maintained by the Company's branch share registrar)

(1)..... (2)..... (3)..... (4).....

Daytime telephone number (if any):.....

Date: 2023

In the case of joint holders, all must sign.

In the case of a corporation, this Election Form should be signed on its behalf by a duly authorised officer whose office should be stated.

This Election Form is for the use only by the shareholder(s) whose name(s) is/are printed in Box A. The right to New Shares instead of the whole or part of cash dividends is non-transferable. If you are not eligible to elect to receive dividends in New Shares instead of cash, you should not complete this Election Form and, if you do so, this Election Form will be voided and have no effect. No acknowledgement of receipt of this Election Form will be issued.

Dividend warrants and/or definitive certificates for New Shares will be despatched by ordinary mail to the respective shareholders concerned at their own risk to the address stated above on Wednesday, 17 January 2024.

Where applicable, if this Election Form is not completed correctly and/or not received by the Company's branch share registrar before the Closing Time, all of the 2023 Interim Dividend in respect of your shareholding will be paid in cash only and election (if any) you may have made to receive new shares for all future dividends to be paid by the Company with a scrip alternative available to you will have no effect. For the avoidance of doubt, any special instructions given in this Election Form will not be accepted. The Company's decision in any dispute relating to the scrip dividend scheme shall be conclusive and binding.

PERSONAL INFORMATION COLLECTION STATEMENT

Your supply of your telephone number is for the purpose of processing and handling your instructions given on this Election Form, including without limitation, any verification with you that may be required, and other share registry services relating to your shareholding ("Purposes"). If you fail to provide sufficient and accurate information, we may not be able to process your dividend payment instructions. We may transfer your telephone number to our agent, contractor or third party service provider who provides administrative, computer and other services to us for the Purposes, and to such parties who are authorised by law to request the information. Your telephone number will be retained for such period as may be necessary to fulfill the Purposes. You have the right to request access to and/or correction of your personal data in accordance with the provisions of the Personal Data (Privacy) Ordinance, and any such request should be in writing by either of the following means:

By mail to : Personal Data Privacy Officer

Computershare Hong Kong Investor Services Limited
17M Floor, Hopewell Centre, 183 Queen's Road East, Wan Chai, Hong Kong

By e-mail to : PrivacyOfficer@computershare.com.hk