THIS DOCUMENT IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION

If you are in any doubt as to any aspect of this Election Form or as to the action you should take, you should consult an exchange participant or other securities dealer licensed as a licensed person under the Securities and Futures Ordinance, bank manager, solicitor, certified public accountant or other professional adviser.



JOHNSON ELECTRIC HOLDINGS LIMITED

(Incorporated in Bermuda with limited liability)

(Stock Code: 179)

FINAL DIVIDEND FOR THE YEAR ENDED 31 MARCH 2021 ("2021 FINAL DIVIDEND") SCRIP DIVIDEND SCHEME - ELECTION FORM

If you wish to receive shares in Johnson Electric Holdings Limited ("Company") credited as fully paid ("New Shares") instead of cash for the 2021 Final Dividend (34 HK cents equivalent to 4.36 US cents per share) either in whole or in part, and, where applicable, to make a permanent election to receive new shares instead of cash for all turne dividends to be paid by the Company with a scrip alternative available to you, you must complete and sign this Election Form and return it as soon as possible so as to enable it to be received by the Company's branch share registrar in Hong Kong, Computershare Hong Kong Investor Services Limited, at 17M Floor, Hopewell Centre, 183 Queen's Road East, Wan Chai, Hong Kong before 4:30 pm (Hong Kong Time) on Thursday, 19 August 2021 ("Closing Time").

This Election Form should be read in conjunction with and is subject to the terms contained in the circular in relation to the scrip dividend scheme of the Company dated 4 August 2021.

BOX A	Name(s) and Address of Registered Shareholder(s)		If you wish to receive your 2021 Final Dividend and future dividends wholly in cash, do not complete this Election Form.			
BOXA						
		B	OX B	Registered holding(s) of shares held on 23 July 2021 ("Record Date")		
	EW SHARES ONLY		l thia El	action Form		
-	o receive the 2021 Final Dividend in New Shares only, please SIGN, DATE and R	KETURN	i this Ei	ection Form.		
If you wish t ENTER in Bo you wish the RETURN this (If you sign, number in Bo	ARTLY CASH DIVIDEND AND PARTLY NEW SHARES or receive the 2021 Final Dividend partly in cash and partly in New Shares, plea x C the number of shares registered in your name(s) on the Record Date for wh e 2021 Final Dividend to be paid to you in New Shares. Please SIGN, DATE a Election Form. date and return this Election Form without completing Box C, or if your specifi x C is greater than your registered holding on the Record Date, you will be deen ed to receive New Shares <u>only</u> in respect of ALL the shares registered in your name d Date. You will receive New Shares <u>only</u> for the 2021 Final Dividend.)	nich and fied ned	ox c	Number of shares for which the 2021 Final Dividend is to be paid in New Shares		
PART 3 – PERMANENT ELECTION TO RECEIVE NEW SHARES INSTEAD OF CASH FOR ALL FUTURE DIVIDENDS (AFTER THE 2021 FINAL DIVIDEND)						
If you also wish to receive new shares instead of cash for all future dividends to be pa Company (after the 2021 Final Dividend) with a scrip alternative, please INSERT at Box D. Please SIGN, DATE and RETURN this Election Form. (A permanent election for receiving new shares must be made in respect of your entire r holding in the Company on the relevant record date(s). Therefore, if you insert a tick (\checkmark) unless and until you revoke such election by notice in writing to the Company's brar registrar in Hong Kong, you will receive new shares <u>only</u> in respect of all future divide paid by the Company (after the 2021 Final Dividend) with a scrip alternative available your registered shares in the Company on the relevant record date(s), without having to put wither election form(α). No election form will be cont to we if you having to)in Brod B	OX D	Election for new shares for all future dividends		
paid by the Company (after the 2021 Final Dividend) with a scrip alternative available to you your registered shares in the Company on the relevant record date(s), without having to compl any further election form(s). No election form will be sent to you if you have made the perman election for receiving new shares until such election is revoked.)			or ite int			
I/We, the und the shares reg in Box D, I/we Final Dividence	RD OF DIRECTORS OF JOHNSON ELECTRIC HOLDINGS LIMITED: ersigned and above-named shareholder(s), give notice that I/we elect to receive New jistered in my/our name(s) in accordance with the instructions given above, subject t wish this election to apply to my/our entire registered holding on the relevant record d) with a scrip alternative available to me/us, for and on the same terms as subsequ ting by me (or my personal representative(s))/us (or the personal representative(s) o	of the las	rs made t of us to	to other shareholders and subject die).	nal Dividend for the whole or part of dated 4 August 2021. If so indicated aid by the Company (after the 2021 ct to the Company's Bye-laws, until	
SIGNED (signature(s) must match the records maintained by the Company's branch share registrar)						
. ,						
Daytime telephone number (if any):						
non-transfera	Form is for the use only by the shareholder(s) whose name(s) is/are printed in l ible. If you are not eligible to elect to receive dividends in New Shares instead of or and have no effect. No acknowledgement of receipt of this Election Form will be issue	cash, yo	The righ u should	t to New Shares instead of the I not complete this Election Form	whole or part of cash dividends is and, if you do so, this Election Form	
Dividend war stated above	rants and/or definitive certificates for New Shares will be despatched by ordinar on Thursday, 2 September 2021.	ry mail t	o the re	spective shareholders concerne	ed at their own risk to the address	
Where applica respect of you alternative av	able, if this Election Form is not completed correctly and/or not received by the Compa Ir shareholding will be paid in cash only and election (if any) you may have made to ailable to you will have no effect. For the avoidance of doubt, any special instruction ig to the scrip dividend scheme shall be conclusive and binding.	o receive	e new sł	nares for all future dividends to b	e paid by the Company with a scrip	
Your supply o that may be re your dividend services to us	NFORMATION COLLECTION STATEMENT f your telephone number is for the purpose of processing and handling your instruction quired, and other share registry services relating to your shareholding ("Purposes"). I payment instructions. We may transfer your telephone number to our agent, contra for the Purposes, and to such parties who are authorised by law to request the inform urposes. You have the right to request access to and/or correction of your personal d test should be in writing by either of the following means:	If you fai actor or f mation.	l to provi third par Your tele	ide sufficient and accurate informative service provider who provides ephone number will be retained for	ation, we may not be able to process administrative, computer and other or such period as may be necessary	

By mail to : Personal Data Privacy Officer Computershare Hong Kong Investor Services Limited 17M Floor, Hopewell Centre, 183 Queen's Road East, Wan Chai, Hong Kong

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By e-mail to : PrivacyOfficer@computershare.com.hk